

Senior Terrestrial Biologist for PG&E

Hello All

PG&E's San Francisco office just posted an opening for a Senior Terrestrial Biologist. See below for a position description and required qualifications. To apply, please go to the PG&E careers website (<https://pgecorp.taleo.net/careersection/2/jobsearch.ftl?lang=en>), search for job number 11006035, and submit an online application.

Take care,
Christine

Job Description
Terrestrial Biologist, Senior

Department Overview:

Pacific Gas and Electric Company (PG&E) is continually striving to find new ways to improve our processes, measure our progress, communicate our performance, and partner with others to find more resource-efficient and environmentally responsible ways to meet our customers' needs.

Land & Environmental Management (L&EM) includes a staff of approximately 250 land managers, surveyors, land rights and acquisition specialists, resource scientists, and environmental planners. Our goal is to ensure that PG&E's lands are well-managed and our property rights are protected, that we work closely with state and federal regulators to protect the unique landscapes and environmental resources found on these properties, and that we acquire and comply with all environmental permits required to conduct activities on these properties. Our work requires close integration between our team of planners, land specialists, and environmental scientists, as well as with law and environmental policy and the gas, electric, and generation lines of business we support.

Position Overview:

Pacific Gas and Electric Company currently have an opening in the San Francisco office for a Senior Terrestrial Biologist (Wildlife Biologist, Ecologist, Botanist, Plant Ecologist, Wetland Specialist or similar). We are seeking a talented and self-driven Senior Terrestrial Biologist to support PG&E in achieving its vision of being the leading utility within the United States. The senior-level Terrestrial Biologist takes a lead role for project work assignments across lines of business and manages large contracts with complex multi-task deliverables. Projects managed generally have multi-year duration, require significant risk management, and may include formal partnering agreements with outside firms. It is

estimated that this position will spend approximately 15% to 40% of the time in field-based work activities. A senior level biologist may direct an entire work contribution (multidisciplinary effort) for a larger project, with appropriate technical oversight by other specialists. The position requires an extensive knowledge of the biological resource issues found in the coastal region of California, including the San Francisco Bay Area and requires the individual to leverage experience gained and client relationships to help meet PG&E goals and objectives

The successful candidate will be expected to demonstrate excellent project management skills, extensive contract management skills, excellent verbal and written communication skills, and sound judgment to independently resolve complex problems with only general direction. As well as, possess an expert-level knowledge and understanding of local standards, ordinances, state, and federal laws that pertain to technical job responsibilities and can demonstrate successful management of multiple moderate to larger sized projects. The position may support others on programmatic solutions outside of assigned projects, process improvements, regulatory relations, contracting strategies, and very large and/or complex projects. Assignments regularly provide an opportunity for creative or non-standard approaches.

This is an ESC represented position. The position is located in San Francisco.

Responsibilities:

- * Safety: Complete all required safety training in a timely manner, promote safety awareness within and outside of the workplace, maintain a high safety ethic for self and others, and conduct all work in accordance with all safety procedures

- * Project Planning and Workload Management: Ensure that project work scope, schedule and cost are accurately defined and approved before work is initiated. Actively plan, estimate and manage all environmental work for various lines of business within PG&E. Plan and schedule all monitoring and compliance studies to ensure that all regulatory requirements are met. Ensure the proper coordination, staff utilization and satisfactory completion of all assigned workload. Conduct/Manage/Oversee biological surveys to satisfy requirements of state and federal environmental permit and license applications and agency regulatory process; perform surveys for state and federally listed plants/animals; perform wetland characterizations/surveys and delineations; provide analyses and recommendations for stabilizing soils of construction sites and/or otherwise degraded sites utilizing vegetation and erosion control techniques.

- * Relationship Management: Represent PG&E in agency/stakeholder interactions and negotiations to best meet the goals and objectives of PG&E while maintaining compliance with all state and federal guidelines and laws. Work closely with lines of business to develop appropriate permitting/licensing and mitigation strategies. Develop and/or review agency or public meeting presentations for projects you are assigned and ensure that the presentation is factually accurate and based on sound scientific principles requested by the lines of business, serve as or assist the PG&E representative in communications and negotiations on sensitive environmental and cultural issues with various stakeholders.

* Technical Project Management: As a member of a multidisciplinary project team, develops scope, schedule, and budget as the technical lead for the biological work component. Assists in development of strategic permitting and licensing guidance for business partners and contractors. Develops project cultural resource study plans and evaluate for cost effectiveness. Manages and provides technical oversight to contractors. Plans and manages project studies and assessments associated with specific cultural or historic work scopes associated with licensing and permitting projects. Helps develop technical responses to agency/NGO comments or requests for data.

* Technical Project Performance: Conduct technical work, as required to meet project goals, using the highest standards of scientific investigation and analysis. Participate in design and implementation of technical studies; identify/analyze project impacts; and develop/recommend protection and mitigation measures. Prepare or provide oversight to preparation of technical reports and input for licensing and permitting documents. Work collaboratively with agencies and non-governmental organizations to resolve licensing and permitting issues. Review and comment on environmental documents as requested.

* Technical Quality Assurance: Ensure that all technical reports (contractor or self generated) meet the technical standards required by the regulatory agency guidelines technical quality assurance for contract work. Support technical consistency across lines of business, unit, and multiple projects.

* Cost/ Schedule Management: Manage cost commitments within the project budget. Ensure annual project budgets are estimated and submitted as required by business partner. Provide technical and contract administration oversight for assigned environmental workload. Ensure that all schedule commitments are met on or before the planned due dates. Ensure that all key project deliverable commitments are met on or before the planned due dates.

* Contractor Selection: Develop technical scope of work and submit requests for proposals. Conduct proposal evaluations and select successful bidder. Ensure that company strategic sourcing program is implemented on all appropriate projects.

* Environmental Leadership/ Community Involvement: Promote PG&E's environmental leadership or stewardship by providing technical presentations at conferences, participate in and/or lead volunteer events; and/or actively participate in professional societies and/or within the community.

Minimum Requirements:

* 8 years of experience in conducting biological/ecological investigations; proficient with biological field sampling/survey methods, CA plant/animal taxonomy, CA biological communities, vegetation management methods, wetlands ecology, and state and federal environmental laws

* BA/BS (MA/MS preferred) degree in Natural Resources, Botany, Biology, Ecology, or related sciences

Desired:

* Demonstrated excellent interpersonal communication skills including report writing and oral presentations

* Experience with gas and electrical transmission and distribution utility project is beneficial

Pacific Gas and Electric Company is an AA/EEO employer that actively pursues and hires a diverse workforce.

Job Category: Engineering & Technical

Primary Location: USA-CA-San Francisco

Job Level: Individual Contributor / Associate

Schedule: Full-time

Travel: Yes, 25% of the time